

The 27th March, 1980

No. 11(112)-3 Lab-80/5038.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Usha Spinning and Weaving Mills 12/1, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, FARIDABAD

Reference No. 37 of 1979

*between*

SHRI NATHI RAM WORKMAN AND THE MANAGEMENT OF M/S. USHA SPINNING AND  
WEAVING MILLS 12/1, MATHURA ROAD, FARIDABAD

*Present :—*

Shri Nathi Ram, workman in person.

Shri Anil Kumar Singhal, for the management.

#### AWARD

This reference No. 37 of 1979 has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. FD/146-79 under section 10(i) (c) of Industrial Disputes Act, 1947 for adjudication the dispute existing between the workman Shri Nathi Ram and M/s. Usha Spinning and Weaving Mills, 12/1, Mathura Road, Faridabad. The terms of the reference was :—

Whether the termination of the services of Shri Nathi Ram was justified and in order? If not, to what relief, is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties following issues were framed on 13th February, 1980 :—

- (1) Whether the workman abandoned his service by absenting himself? If so, to what effect?
- (2) Whether the termination of the services of the workman is justified and in order? If not, to what relief, he is entitled?

And the case was fixed for the evidence of the parties.

On the last date of hearing, the workman made a statement that he has resigned his job of his own and has received all his dues from the management in full and final settlement, and had no dispute with the management and did not like to pursue this reference.

In view of the statement of workman concerned, I give my award that there is no dispute between the parties. The workman had resigned of his own and has received all his dues from the management. The man is not entitled to any relief.

NATHU RAM SHARMA,

Presiding Officer,

Labour Court, Haryana,  
Faridabad.

Dated the 19th March, 1980

No. 381, dated 25th March, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

Dated 19th March, 1980

H.L. GUGNANI,  
Secretary to Government, Haryana,  
Labour and Employment Department.